

NOTICE OF LCA POSTING

Pursuant to 20 CFR 655.734, you are hereby notified that H-1B non-immigrants are being sought and that a Labor Condition Application ("LCA") has been filed for the following occupation:

Employer: Bristol-Myers Squibb Company

Job Title: Engineer – MES, Cell Therapy

No. of H-1B Non-immigrants Sought: 1

Occupational Classification: 15-1299.08 - Computer Systems Engineers/Architects

Wage Offered: \$90,570.48/year

Prevailing Wage: \$75,088.00/year in Devens, MA (Worcester County) &
\$90,501.00/year in Westford, MA (Middlesex County)

Prevailing Wage Source: 2025/26 OES

Period of Employment: 04/06/2026 to 04/05/2029

Location at which the H-1B Non-immigrant will be employed:

38 Jackson Road, Devens, MA 01434
3 Westford Hills Road, Unit 3305, Westford, MA 01886

The H-1B employer has agreed to the following statements as summarized on the LCA:

1. **Wages:** Pay non-immigrants at least the local prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. Offer non-immigrants benefits on the same basis as U.S. workers.
2. **Working Conditions:** Provide working conditions for non-immigrants that will not adversely affect the working conditions of workers similarly employed.
3. **Strike, Lockout or Work Stoppages:** No strike or lockout in the occupational classification at the place of employment.
4. **Notice:** Notice to union or to workers at the place of employment. Provide a copy of this form to H-1B workers.

The LCA is available for public inspection at the H-1B employer's place of business located at:

3551 Lawrenceville Road, Princeton, NJ 08540

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the LCA may be filed with any office of the Wage and Hour Division of the U.S. Department of Labor.

Date Posted: _____

Date Removed: _____

Location of Posting: _____

Posted by: _____